



Washington County Consolidated Communications Agency

To: Jeff Zeigler, WCDA Executive Steward, IAFF Local 1660
From: Kelly Dutra, WCCCA Director
Date: July 1, 2019
Re: Overtime (OT) for Calltakers

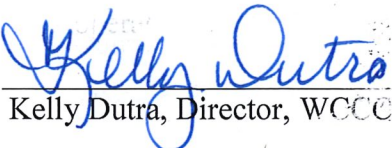
This Memorandum of Understanding (MOU) is between the Agency (WCCCA) and the Union (WCDA, as affiliated with IAFF Local 1660) and shall be in force from the date of execution thru June 30, 2020.

Both parties further agree to meet and discuss any possible changes or adjustments to this MOU due to additional staffing issues such as employee resignations, retirements, extended FMLA leaves and or operational employee departures during the term of this MOU.

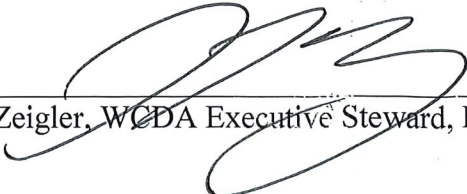
1. Calltakers will be eligible to pick up voluntary overtime shifts between the hours of 1000 and 0200 hours.
2. Calltakers will not be eligible to be assigned mandatory overtime until meeting the provisions under Article 7.5.4 of the CBA, as normal.
3. Calltakers working overtime will be paid at the current Calltaker overtime rate.

The parties acknowledge their agreement with the terms of this MOU by signing below.

FOR WCCCA:

Signed:  Date: 8/8/19
Kelly Dutra, Director, WCCCA

FOR WCDA:

Signed:  Date: 8/7/2019
Jeff Zeigler, WCDA Executive Steward, IAFF Local 1660