



Washington County Consolidated Communications Agency

To: Katie Fischer, WCDA Executive Steward
From: Mark Buchholz, Executive Director
Date: August 16, 2022
Re: Pay for Overtime worked on RDOs MOU

This Memorandum of Understanding (MOU) is between the Agency (WCCCA) and the Union (WCDA) and shall be in force from August 24, 2022 at 0000 through December 31, 2022 at 2359.

During the term of this Agreement only:

1. If a dispatcher voluntarily signs up for and works posted overtime on their Regular Day Off (RDO) and the time would otherwise qualify for overtime under the contract, the time spent working the qualifying overtime will be paid at *double* the dispatcher's regular rate of pay.
2. This provision applies to overtime worked that provides floor staffing coverage. It does not apply to trade shifts, training, or committee meetings.
3. Dispatchers may accrue comp time, should the employee choose, but only at the regular overtime rate, not double time rate. To receive the double time rate for any time that would qualify for double time under this provision, it must be paid, not accrued.
4. This provision does not apply to overtime worked on a holiday. Overtime worked on a holiday will be compensated as provided in Article 11.3 of the current Collective Bargaining Agreement.
5. This Memorandum of Understanding will expire on December 31, 2022 at 2359. Upon expiration, overtime and hours worked will be paid according to the terms of the Collective Bargaining Agreement currently in effect.

The parties acknowledge their agreement with the terms of this MOU by signing below.

FOR WCCCA:

Signed: Mark Buchholz Date: 8/25/22
Mark Buchholz, Executive Director, WCCCA

FOR WCDA:

Signed: Katie Fischer Date: 8/24/22
Katie Fischer, WCDA Executive Steward