Attachment 2: WCCCA Prescription Medication Disclosure Statement: CONFIDENTIAL

Name of Patient: Date:

Emergency Service human performance guidelines list medications classes for which personnel shall be evaluated for potential interference with essential job tasks. **If the patient is taking a medication that fits in one of the classes listed below, this form must be completed and signed prior to the patient returning to work.**

- ✓ Muscle relaxants
- ✓ Narcotics
- ✓ Sedatives and hypnotics
- ✓ Psychoactive agents
- ✓ Anti-hypertensive agents
- ✓ MAOIs, phenothiazines, anti-cholinergics and tricyclic antidepressants

An inherent element of an Emergency Dispatcher and 911 Call-Taker job includes functioning as an integral component of a team, where sudden or subtle incapacitation of an individual can result in mission failure or increased risk of injury or death to civilians, law enforcement officers, or firefighters. In order for us to evaluate the individual's ability to perform the essential job tasks, please evaluate the patients use of any medication that fits into one of the classes listed above, review **Table 1** and answer the following;

"As the examining physician, I am familiar with the above individual's recent medical history and essential functions of their assigned duties. In my opinion, the currently prescribed medications:

◯ Will ◯ Will not

…adversely affect the individual's ability to perform the essential functions of their position".

If the physician has marked "Will adversely affect", employee must make an appointment with WCCCA Human Resources and be prepared to answer the questions listed at the bottom of the page, underneath "Table 1".

Physician's Name (PRINT):	Phone Number:
Signature: Click here to print and sign this form	Date:
Please complete and fax this document to: 503-531-0186	Attention: WCCCA Human Resources

TABLE 1: 11 Essential functions for Emergency Dispatchers/Call-Takers

1	Ability to concentrate on multiple tasks at once, including monitoring and communication on several different radio channels while listening to a caller on the telephone.	8	Must be able to coordinate and prioritize multiple emergency and non-emergency requests over the radio and telephone while maintaining situational awareness related to dangerous conditions for firefighters and police officers.
2	Ability to clearly and articulately communicate over a phone and radio in a manner that can be clearly understood inside a police or fire vehicle.	9	Ability to read, interpret, and apply complex operating procedures, general orders, codes, rules, policies, and laws.
3	Ability to sit for extended periods while maintaining concentration on multiple computer monitors and managing dynamic events (such as fires, bank robberies, assaults, etc that create heavy radio traffic).	10	Must be able to adjust to frequently changing workloads.
4	Use a keyboard and computer for extended periods with little to no tolerance for keystroke errors.	11	Ability to work shifts that span a 24-hour period (e.g., Day, Swing, and Graveyard shifts).
5	Ability to stay awake and alert for 8-12 hours while sitting and/or standing in front of multiple display monitors.		Essential Environmental Conditions/Functions
6	Must be able to listen to radio transmissions and rapidly and accurately respond using voice communications.		✓ Sit for extended periods while maintaining concentration on multiple tasks. ✓ Quickly and efficiently enter data using keyboard and computer. ✓ Work 12 hour shifts with little or no rest. ✓ Perform while under stress.
7	Must be able to listen to radio transmissions and rapidly and accurately enter data into a computer, including key safety updates.		

THIS FORM MUST BE COMPLETED AND SIGNED BEFORE THE EMPLOYEE RETURNS TO WORK.

1. What is the expected duration of impairment caused by the medication?
2. Is there an alternate, effective medication that patient could take that would allow him/her to perform the essential functions?